



## NRCC knowledge center event: Changes in the Labour Code

The amendment of the Labour Code is part of the solutions the Romanian government comes up to create the legislative background for a more competitive economy. The business community has constantly requested more flexible labour relations and clearer and simpler legal provisions to enforce performance.



The Netherlands Romanian Chamber of Commerce, TMF Romania and KPMG Romania have the pleasure to invite you to attend a special event on the recent changes in the labour legislation

**on Wednesday, 6 April,  
from 9:30 to 12:00 h,  
at Grand Café van Gogh, 9 Smardan St.**

This is a free of charge event for the NRCC members. If you can't attend this event yourself you can invite one of your colleagues. The target group for this event are top and middle managers, HR and financial managers.

The participation fee for **non-members is of 100 lei**, payable in advance of the event by bank transfer to: Asociatia Camera de Comert, Industrie si Agricultura Olandeza in Romania. CUI: 18343389, ING bank SMB, RO82 INGB 0001 0081 6659 8910. *Cancellation policy: a refund will be made if notice of non attendance is giving in writing not less than 48 hours in advance of the meeting.*

We would like to thank **KPMG Romania and TMF Romania** for sponsoring the event.

Please confirm attendance by **31 March 2011 to**

### Agenda

- 9:30 - 10:00 Registration
- 10:00 - 10:10 **Welcome and opening remarks**  
by Monica Spiteri, TMF Romania
- 10:10 - 10:40 **Changes in the labour code**  
by Mihaela Bondoc, Director, Business Advisory Services, KPMG Romania
- 10:40 - 11:00 **Coffee break**
- 11:00 - 11:30 **Labour Controls within the New Legislative Framework**  
by Nicoleta Cristianciuc, Senior Payroll Consultant, TMF Romania &  
Maria Crisu, Payroll Manager, TMF Romania
- 11:30 - 12:00 **Networking**

**Mihaela Bondoc** is attorney at law, a member of the Bucharest Bar Association. She is head of the employment/labour law practice of Nemoianu Attorneys at Law, the correspondent law firm of KPMG in Romania. Mihaela's expertise in legal and business advice as well in court representation covers more than 12 years. Our labour law practice is one of our major lines of services that has grown over the last years, with an experienced team that offers assistance in Romanian and European law issues, working in close cooperation with the tax advisors team specialized in social legislation.

**Nicoleta Cristianciuc** is a Senior Payroll Consultant at TMF Romania since 2002, with a wide experience in outsourced payroll and human resources services. Her experience covers various industries such as banks, aviation industry, petroleum industry, software companies and more.

**Maria Crisu** is the Payroll Manager at TMF since 2005. Her activity in the payroll field started 15 years ago, when she was hired in a Big Four Company, and until now her experience covers various industries, such as construction, banks, commerce, agriculture, software companies, aviation industry, insurance, transportation.